

2023 Tentative Crew Consist Agreement_Pay Rates

XK Guarantee:

\$4923.77

\$4185.20 = 85%

2 Hour Payment Rates:

Current	Daily	2/Hour	Yearly	EOT/1 Hour
HTF:	321.30	80.33	20,884.50	40.16
FOR:	301.53	75.38	19,599.45	37.69
Zone Local:	301.53	75.38	19,599.45	
Local:	269.96	67.49	17,547.40	

July 1, 2023	Daily	2/Hour	Yearly	EOT/1 Hour
HTF:	334.15	83.54	21,719.75	41.77
FOR:	313.59	78.40	20,383.35	39.20
Zone Local:	313.59	78.40	20,383.35	
Local:	280.72	70.18	18,246.80	

July 1, 2024	Daily	2/Hour	Yearly	EOT/1 Hour
HTF:	349.19	87.30	22,697.35	43.65
FOR:	327.70	81.93	21,300.50	40.96
Zone Local:	327.70	81.93	21,300.50	
Local:	293.35	73.34	19,067.90	

Pool Freight OT

Current 50.64

July 1, 2023 52.47

July 1, 2024 54.83

***Amounts provided above are based on the rate tables contained in the December 2, 2022, Public Law No. 117-216 Operating Crafts Agreement (National Agreement).